

### **XPO Reports Second Quarter 2023 Results**

**GREENWICH, Conn. – August 4, 2023 – XPO** (NYSE: XPO) today announced its financial results for the second quarter 2023, reflecting a solid performance in a soft industry environment for freight transportation. The company reported revenue of \$1.92 billion and diluted earnings from continuing operations per share of \$0.27.

Mario Harik, chief executive officer of XPO, said, "Our business performed above expectations in the second quarter, delivering adjusted EBITDA of \$244 million and adjusted diluted EPS of \$0.71.

"In North American LTL, we sequentially improved our adjusted operating ratio more than our forecast, and operated with greater labor efficiency. Our shipments per day were higher than a year ago, driven by our quality of service, with yield growth getting stronger as the quarter progressed.

"Our momentum continued into July, when we moved more volume through our network, accelerating year-over-year growth in tonnage and shipments per day to 4% and 9%, respectively. Our yield growth also continued to improve in July, driven by our pricing initiatives."

Harik continued, "Looking forward, we'll continue to deliver financial and operational excellence through the disciplined execution of our LTL 2.0 plan. This includes ongoing investments in network capacity of tractors, trailers and doors. We remain confident in achieving our long-term targets."

### **Second Quarter Highlights**

For the second quarter 2023, revenue was \$1.92 billion, compared to \$2.05 billion for the same period in 2022. The year-over-year reduction in revenue was due primarily to lower fuel surcharge revenue.

Net income from continuing operations attributable to common shareholders was \$31 million for the second quarter 2023, compared with \$96 million for the same period in 2022. Operating income was \$107 million for the second quarter, compared with \$171 million for the same period in 2022. Diluted earnings from continuing operations per share was \$0.27 for the second quarter, compared with \$0.83 for the same period in 2022.

Adjusted net income from continuing operations attributable to common shareholders, a non-GAAP financial measure, was \$83 million for the second quarter, compared with \$132 million for the same period in 2022. Adjusted diluted earnings from continuing operations per share ("adjusted diluted EPS"), a non-GAAP financial measure, was \$0.71 for the second quarter, compared with \$1.14 for the same period in 2022.

Adjusted earnings before interest, taxes, depreciation and amortization ("adjusted EBITDA"), a non-GAAP financial measure, was \$244 million for the second guarter, compared with \$289 million for the same period in 2022. The year-over-year reduction in adjusted EBITDA was due primarily to lower fuel surcharge revenue.

The company generated \$131 million of cash flow from operating activities in the second quarter. Free cash flow, a non-GAAP financial measure, was \$5 million, after \$126 million of net capital expenditures.

Reconciliations of non-GAAP financial measures in this press release are provided in the attached financial tables.

### **Results by Business Segment**

#### Second Quarter 2023 Summary Segment Results

Three months ended June 30,	Rev	enue		Ор	erating In	come	(Loss)	Adjusted	<b>A</b> <sup>(1)</sup>	
(in millions)	 2023		2022		2023		2022	2023		2022
North American Less-Than-Truckload Segment	\$ 1,136	\$	1,240	\$	129	\$	197	\$ 208	\$	274
European Transportation Segment	781		807		12		15	46		49
Corporate	-		-		(34)		(41)	(10)		(34)
Total <sup>(2)</sup>	\$ 1,917	\$	2,047	\$	107	\$	171	\$ 244	\$	289
Six months ended June 30,		enue		Op	erating In	come		 Adjusted	EBITD	
(in millions)	 2023		2022		2023		2022	 2023		2022
North American Less-Than-Truckload Segment	\$ 2,256	\$	2,347	\$	232	\$	309	\$ 390	\$	460
European Transportation Segment	1,568		1,594		9		16	83		87
Corporate	 				(76)		(91)	(19)		(74)
Total <sup>(2)</sup>	\$ 3,824	\$	3,941	\$	165	\$	234	\$ 454	\$	473

<sup>(1)</sup> Reconciliations of adjusted EBITDA are provided in the attached financial tables

North American Less-Than-Truckload (LTL): The segment generated revenue of \$1.14 billion for the second quarter 2023, compared with \$1.24 billion for the same period in 2022. On a year-over-year basis, shipments per day increased 1.9%, tonnage per day decreased 2.8%, and yield, excluding fuel, increased 1.4%. Including fuel, yield decreased 6.0%.

Operating income was \$129 million for the second guarter 2023, compared with \$197 million for the same period in 2022. Adjusted operating ratio, a non-GAAP financial measure, was 87.6%, compared with 83.2% a year ago, reflecting a headwind of 110 basis points of incremental depreciation expense from increased capital investment in the business.

Adjusted EBITDA for the second quarter 2023 was \$208 million, compared with \$274 million for the same period in 2022. The year-over-year reduction in adjusted EBITDA was due primarily to lower fuel surcharge revenue and pension income.

European Transportation: The segment generated revenue of \$781 million for the second quarter 2023, compared with \$807 million for the same period in 2022.

<sup>(2)</sup> See the Non-GAAP Financial Measures section in this release

Operating income was \$12 million for the second quarter 2023, compared with \$15 million for the same period in 2022. Adjusted EBITDA was \$46 million for the second quarter 2023, compared with \$49 million for the same period in 2022.

### **Conference Call**

The company will hold a conference call on Friday, August 4, 2023, at 8:30 a.m. Eastern Time. Participants can call toll-free (from US/Canada) 1-877-269-7756; international callers dial +1-201-689-7817. A live webcast of the conference will be available on the investor relations area of the company's website, <a href="mailto:xpo.com/investors">xpo.com/investors</a>. The conference will be archived until September 4, 2023. To access the replay by phone, call toll-free (from US/Canada) 1-877-660-6853; international callers dial +1-201-612-7415. Use participant passcode 13739968.

### **About XPO**

XPO, Inc. (NYSE: XPO) is one of the largest providers of asset-based less-than-truckload (LTL) transportation in North America, with proprietary technology that moves goods efficiently through its network. Together with its business in Europe, XPO serves approximately 49,000 customers with 562 locations and 37,000 employees. The company is headquartered in Greenwich, Conn., USA. Visit <a href="mailto:xpo.com">xpo.com</a> for more information, and connect with XPO on <a href="mailto:Facebook">Facebook</a>, <a href="mailto:X, LinkedIn">X, LinkedIn</a>, <a href="mailto:Instagram">Instagram</a> and <a href="mailto:YouTube">YouTube</a>.

### **Non-GAAP Financial Measures**

As required by the rules of the Securities and Exchange Commission ("SEC"), we provide reconciliations of the non-GAAP financial measures contained in this press release to the most directly comparable measure under GAAP, which are set forth in the financial tables attached to this press release.

XPO's non-GAAP financial measures in this press release include: adjusted earnings before interest, taxes, depreciation and amortization ("adjusted EBITDA") on a consolidated basis and for corporate; adjusted EBITDA margin on a consolidated basis; adjusted net income from continuing operations attributable to common shareholders; adjusted diluted earnings from continuing operations per share ("adjusted diluted EPS"); free cash flows; adjusted operating income for our North American Less-Than-Truckload and European Transportation segments; and adjusted operating ratio for our North American Less-Than-Truckload segment.

We believe that the above adjusted financial measures facilitate analysis of our ongoing business operations because they exclude items that may not be reflective of, or are unrelated to, XPO and its business segments' core operating performance, and may assist investors with comparisons to prior periods and assessing trends in our underlying businesses. Other companies may calculate these non-GAAP financial measures differently, and therefore our measures may not be comparable to similarly titled measures of other companies. These non-GAAP financial measures should only be used as supplemental measures of our operating performance.

Adjusted EBITDA, adjusted EBITDA margin, adjusted net income from continuing operations attributable to common shareholders and adjusted diluted EPS include adjustments for transaction and integration costs, as well as restructuring costs and other adjustments as set forth in the attached tables. Transaction and integration adjustments are generally incremental costs that result from an actual or planned acquisition, divestiture or spin-off and may include transaction costs, consulting fees, stock-based compensation, retention awards, and internal salaries and wages (to the extent the individuals are assigned full-time to integration and transformation activities) and certain costs related to integrating and converging IT systems. Restructuring costs primarily relate to severance costs associated with business optimization initiatives. Management uses these non-GAAP financial measures in making financial, operating and planning decisions and evaluating XPO's and each business segment's ongoing performance.

We believe that free cash flow is an important measure of our ability to repay maturing debt or fund other uses of capital that we believe will enhance stockholder value. We calculate free cash flow as net cash provided by operating activities from continuing operations, less payment for purchases of property and equipment plus proceeds from sale of property and equipment. We believe that adjusted EBITDA and adjusted EBITDA margin improve comparability from period to period by removing the impact of our capital structure (interest and financing expenses), asset base (depreciation and amortization), tax impacts and other adjustments as set out in the attached tables that management has determined are not reflective of core operating activities and thereby assist investors with assessing trends in our underlying businesses. We believe that adjusted net income from continuing operations attributable to common shareholders and adjusted diluted EPS improve the comparability of our operating results from period to period by removing the impact of certain costs and gains that management has determined are not reflective of our core operating activities, including amortization of acquisition-related intangible assets, transaction and integration costs, restructuring costs and other adjustments as set out in the attached tables. We believe that adjusted operating income and adjusted operating ratio improve the comparability of our operating results from period to period by removing the impact of certain transaction and integration costs and restructuring costs, as well as amortization expenses as set out in the attached tables.

### Forward-looking Statements

This release includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements other than statements of historical fact are, or may be deemed to be, forward-looking statements. In some cases, forward-looking statements can be identified by the use of forward-looking terms such as "anticipate," "estimate," "believe," "continue," "could," "intend," "may," "plan," "potential," "predict," "should," "will," "expect," "objective," "projection," "forecast," "goal," "guidance," "outlook," "effort," "target," "trajectory" or the negative of these terms or other comparable terms. These forward-looking statements are based on certain assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions and expected future developments, as well as other factors we believe are appropriate in the circumstances.

These forward-looking statements are subject to known and unknown risks, uncertainties and assumptions that may cause actual results, levels of activity, performance or

achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward-looking statements. Factors that might cause or contribute to a material difference include the risks discussed in our filings with the SEC, and the following: the effects of business, economic, political, legal, and regulatory impacts or conflicts upon our operations; supply chain disruptions, the global shortage of certain components such as semiconductor chips, strains on production or extraction of raw materials, cost inflation and labor and equipment shortages; our ability to align our investments in capital assets, including equipment, service centers, and warehouses and other network facilities, to our customers' demands; our ability to implement our cost and revenue initiatives: the effectiveness of our action plan, and other management actions, to improve our North American LTL business; our ability to benefit from a sale or other divestiture of one or more business units; our ability to successfully integrate and realize anticipated synergies, cost savings and profit improvement opportunities with respect to acquired and spun-off companies; goodwill impairment, including in connection with a business unit sale or other divestiture; fluctuations in currency exchange rates; fuel price and fuel surcharge changes; the expected benefits of the spin-off of RXO, Inc.; the impact of the prior spin-offs of GXO Logistics, Inc. and RXO, Inc. on the size and business diversity of our company; our ability to develop and implement suitable information technology systems and prevent failures in or breaches of such systems; our indebtedness: our ability to raise debt and equity capital; fluctuations in fixed and floating interest rates; our ability to maintain positive relationships with our network of third-party transportation providers; our ability to attract and retain qualified drivers; labor matters; litigation; risks associated with our self-insured claims; governmental or political actions; and competition and pricing pressures.

All forward-looking statements set forth in this release are qualified by these cautionary statements and there can be no assurance that the actual results or developments anticipated by us will be realized or, even if substantially realized, that they will have the expected consequences to or effects on us or our business or operations. Forward-looking statements set forth in this release speak only as of the date hereof, and we do not undertake any obligation to update forward-looking statements except to the extent required by law.

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### XPO, Inc. Condensed Consolidated Statements of Income (Unaudited)

(In millions, except per share data)

Three Months Ended Six Months Ended
June 30. June 30.

			Ju	ne 30,			June 30,				
		2023		2022	Change %		2023		2022	Change %	
Revenue	\$	1,917	\$	2,047	-6.4%	\$	3,824	\$	3,941	-3.0%	
Salaries, wages and employee benefits		783		752	4.1%		1,545		1,477	4.6%	
Purchased transportation		444		525	-15.4%		901		1,035	-12.9%	
Fuel, operating expenses and supplies		390		434	-10.1%		817		852	-4.1%	
Operating taxes and licenses		15		13	15.4%		30		29	3.4%	
Insurance and claims		46		48	-4.2%		90		104	-13.5%	
Gains on sales of property and equipment		(2)		(1)	100.0%		(5)		(2)	150.0%	
Depreciation and amortization expense		107		96	11.5%		208		190	9.5%	
Transaction and integration costs		17		7	142.9%		39		14	178.6%	
Restructuring costs		10		2	400.0%		34		8	325.0%	
Operating income		107		171	-37.4%		165		234	-29.5%	
Other income		(3)		(13)	-76.9%		(8)		(27)	-70.4%	
Debt extinguishment loss		23		26	-11.5%		23		26	-11.5%	
Interest expense		43		31	38.7%		85		68	25.0%	
Income from continuing operations before income tax provision		44		127	-65.4%		65		167	-61.1%	
Income tax provision		13		31	-58.1%		17		39	-56.4%	
Income from continuing operations		31		96	-67.7%		48		128	-62.5%	
Income (loss) from discontinued operations, net of taxes		2		45	-95.6%		(1)		501_	-100.2%	
Net income attributable to XPO	\$	33	\$	141	-76.6%	\$	47	\$	629	-92.5%	
Net income (loss) attributable to common shareholders											
Continuing operations	\$	31	\$	96		\$	48	\$	128		
Discontinued operations		2		45			(1)		501		
Net income attributable to common shareholders	\$	33	\$	141		\$	47	\$	629		
Basic earnings (loss) per share attributable to common shareholders (1)											
Continuing operations	\$	0.27	\$	0.83		\$	0.42	\$	1.12		
Discontinued operations		0.01		0.40			(0.01)		4.36		
Basic earnings per share attributable to common shareholders	\$	0.28	\$	1.23		\$	0.41	\$	5.48		
Diluted earnings (loss) per share attributable to common shareholders (1)											
Continuing operations	\$	0.27	\$	0.83		\$	0.41	\$	1.11		
Discontinued operations	Φ.	0.01	•	0.39 1.22		•	(0.01) 0.40	<u>•</u>	4.33 5.44		
Diluted earnings per share attributable to common shareholders	<u> </u>	0.28	\$	1.22		Φ	0.40	<u> </u>	5.44		
Weighted-average common shares outstanding											
Basic weighted-average common shares outstanding		116		115			116		115		
Diluted weighted-average common shares outstanding		118		116			117		116		

<sup>(1)</sup> The sum of quarterly earnings per share may not equal year-to-date amounts due to differences in the weighted-average number of shares outstanding during the respective periods.

## XPO, Inc. Condensed Consolidated Balance Sheets (Unaudited) (In millions, except per share data)

	J	une 30, 2023	Dec	December 31, 2022		
ASSETS						
Current assets						
Cash and cash equivalents	\$	290	\$	460		
Accounts receivable, net of allowances of \$46 and \$43, respectively		1,008		954		
Other current assets		224		199		
Current assets of discontinued operations		-		17		
Total current assets		1,522		1,630		
Long-term assets						
Property and equipment, net of \$1,795 and \$1,679 in accumulated depreciation, respectively		2,037		1,832		
Operating lease assets		704		719		
Goodwill		1,493		1,472		
Identifiable intangible assets, net of \$423 and \$392 in accumulated amortization, respectively		383		407		
Other long-term assets		213		209		
Total long-term assets		4,830		4,639		
Total assets	\$	6,352	\$	6,269		
LIABILITIES AND STOCKHOLDERS' EQUITY						
Current liabilities						
Accounts payable	\$	464	\$	521		
Accrued expenses		800		774		
Short-term borrowings and current maturities of long-term debt		66		59		
Short-term operating lease liabilities		110		107		
Other current liabilities		93		30		
Current liabilities of discontinued operations		_		16		
Total current liabilities		1,533		1,507		
Long-term liabilities						
Long-term debt		2,452		2,473		
Deferred tax liability		301		319		
Employee benefit obligations		91		93		
Long-term operating lease liabilities		592		606		
Other long-term liabilities		264		259		
Total long-term liabilities		3,700		3,750		
Stockholders' equity						
Common stock, \$0.001 par value; 300 shares authorized; 116 and 115 shares issued and						
outstanding as of June 30, 2023 and December 31, 2022, respectively		-		-		
Additional paid-in capital		1,268		1,238		
Retained earnings (accumulated deficit)		43		(4)		
Accumulated other comprehensive loss		(192)		(222)		
Total equity		1,119		1,012		
Total liabilities and equity	\$	6,352	\$	6,269		

## XPO, Inc. Condensed Consolidated Statements of Cash Flows (Unaudited) (In millions)

		Six Months Ended June 30,				
		2023		2022		
Cash flows from operating activities of continuing operations				_		
Net income	\$	47	\$	629		
Income (loss) from discontinued operations, net of taxes		(1)		501		
Income from continuing operations		48		128		
Adjustments to reconcile income from continuing operations to net cash from operating activities						
Depreciation, amortization and net lease activity		208		190		
Stock compensation expense		41		14		
Accretion of debt		7		8		
Deferred tax expense (benefit)		(6)		22		
Gains on sales of property and equipment		(5)		(2)		
Other		39		37		
Changes in assets and liabilities						
Accounts receivable		(64)		(241)		
Other assets		(31)		(38)		
Accounts payable		(57)		72		
Accrued expenses and other liabilities		27		167		
Net cash provided by operating activities from continuing operations		207		357		
Cash flows from investing activities of continuing operations						
Payment for purchases of property and equipment		(355)		(242)		
Proceeds from sale of property and equipment		13		7		
Proceeds from settlement of cross currency swaps		-		19		
Net cash used in investing activities from continuing operations		(342)		(216)		
Cash flows from financing activities of continuing operations		(* .=)		(2.17)		
Proceeds from issuance of debt		1,977		-		
Repurchase of debt		(2,003)		(651)		
Proceeds from borrowings on ABL facility		-		275		
Repayment of borrowings on ABL facility		-		(275)		
Repayment of debt and finance leases		(35)		(32)		
Payment for debt issuance costs		(15)		-		
Change in bank overdrafts		51		25		
Payment for tax withholdings for restricted shares		(12)		(13)		
Other		1		(2)		
Net cash used in financing activities from continuing operations		(36)		(673)		
Cash flows from discontinued operations						
Operating activities of discontinued operations		(8)		39		
Investing activities of discontinued operations		1		680		
Net cash provided by (used in) discontinued operations		(7)		719		
Effect of exchange rates on cash, cash equivalents and restricted cash		5		(14)		
Net increase (decrease) in cash, cash equivalents and restricted cash		(173)		173		
Cash, cash equivalents and restricted cash, beginning of period		470		273		
Cash, cash equivalents and restricted cash, end of period		297		446		
Less: Cash, cash equivalents and restricted cash of discontinued operations, end of						
period  Cash, cash equivalents and restricted cash of continuing operations, end of period	\$	297	\$	212		
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### North American Less-Than-Truckload Segment Summary Financial Table (Unaudited) (In millions)

	Three M	onths Ended June	e 30,	Six Months Ended June 30,					
	2023	2022	Change %	2023		2022	Change %		
Revenue (excluding fuel surcharge revenue)	\$ 940	949	-0.9%	\$ 1,843	\$	1,849	-0.3%		
Fuel surcharge revenue	 196	291	-32.6%	 413		498	-17.1%		
Revenue	 1,136	1,240	-8.4%	2,256	-	2,347	-3.9%		
Salaries, wages and employee benefits	573	548	4.6%	1,128		1,068	5.6%		
Purchased transportation	87	134	-35.1%	186		270	-31.1%		
Fuel, operating expenses and supplies (1)	226	257	-12.1%	474		489	-3.1%		
Operating taxes and licenses	12	11	9.1%	24		24	0.0%		
Insurance and claims	33	32	3.1%	61		67	-9.0%		
(Gains) losses on sales of property and equipment	1	-	100.0%	2		-	100.0%		
Depreciation and amortization	71	59	20.3%	139		115	20.9%		
Transaction and integration costs	-	2	-100.0%	-		2	-100.0%		
Restructuring costs	 4	<u>-</u>	100.0%	 10		3	233.3%		
Operating income	129	197	-34.5%	232		309	-24.9%		
Operating ratio (2)	88.7%	84.1%		89.7%		86.8%			
Amortization expense	9	9		17		17			
Transaction and integration costs	-	2		-		2			
Restructuring costs	4	-		10		3			
Gains on real estate transactions	 			 					
Adjusted operating income <sup>(3)</sup>	\$ 142	208	-31.7%	\$ 259	\$	331	-21.8%		
Adjusted operating ratio (3) (4)	87.6%	83.2%		88.5%		85.9%			
Depreciation expense	 62	50		122		98			
Pension income	4	15		8		30			
Gains on real estate transactions	-	-		-		-			
Other	 	1_		 1_		1_			
Adjusted EBITDA (5)	\$ 208	274	-24.1%	\$ 390	\$	460	-15.2%		
Adjusted EBITDA margin <sup>(6)</sup>	18.3%	22.1%		17.3%		19.6%			

<sup>&</sup>lt;sup>(1)</sup> Fuel, operating expenses and supplies includes fuel-related taxes.

<sup>(2)</sup> Operating ratio is calculated as (1 - (Operating income divided by Revenue)).

<sup>(3)</sup> See the "Non-GAAP Financial Measures" section of the press release.

<sup>(4)</sup> Adjusted operating ratio is calculated as (1 - (Adjusted operating income divided by Revenue)); adjusted operating margin is the inverse of adjusted operating ratio.

<sup>(5)</sup> Adjusted EBITDA is used by our chief operating decision maker to evaluate segment profit (loss) in accordance with ASC 280.

<sup>(6)</sup> Adjusted EBITDA margin is calculated as Adjusted EBITDA divided by Revenue.

### North American Less-Than-Truckload Summary Data Table (Unaudited)

Three Months Ended June 30, Six Months Ended June 30, 2023 2022 2023 Change % 2022 Change % Pounds per day (thousands) 70,290 72,333 -2.8% 69,587 71,250 -2.3% 51.220 50,274 1.9% 50.159 49,316 1.7% Shipments per day 1,372 -4.7% -4.0% Average weight per shipment (in pounds) 1,439 1,387 1,445 \$ Revenue per shipment 348.86 388.10 -10.1% \$ 352.40 372.77 -5.5% Gross revenue per hundredweight (including fuel surcharges) (1) \$ \$ -6.0% \$ \$ 26.01 27.68 26.00 26.54 -2.0% Gross revenue per hundredweight (excluding fuel surcharges) (1) \$ \$ 1.4% \$ \$ 21.63 21.34 21.34 21.05 1.4% Average length of haul (in miles) 836.7 826.3 834.1 830.6 Total average load factor (2) 22,822 23,955 -4.7% 22,956 -4.7% 24,086 5.1 5.9 Average age of tractor fleet (years) Number of working days 63.5 64.0 127.5 127.5

Note: Table excludes the company's trailer manufacturing operations.

<sup>(1)</sup> Gross revenue per hundredweight excludes the adjustment required for financial statement purposes in accordance with the company's revenue recognition policy.

<sup>(2)</sup> Total average load factor equals freight pound miles divided by total linehaul miles.

### European Transportation Segment Summary Financial Table (Unaudited) (In millions)

Three Months Ended June 30,

Six Months Ended June 30,

	2023 2022 Change %		Change %	2023		2022		Change %	
Revenue	\$	781	\$ 807	-3.2%	\$	1,568	\$	1,594	-1.6%
Salaries, wages and employee benefits		203	185	9.7%		406		370	9.7%
Purchased transportation		357	391	-8.7%		715		765	-6.5%
Fuel, operating expenses and supplies (1)		162	166	-2.4%		337		340	-0.9%
Operating taxes and licenses		3	2	50.0%		6		5	20.0%
Insurance and claims		13	15	-13.3%		28		29	-3.4%
Gains on sales of property and equipment		(3)	(1)	200.0%		(7)		(2)	250.0%
Depreciation and amortization		33	32	3.1%		65		65	0.0%
Transaction and integration costs		-	1	-100.0%		1		3	-66.7%
Restructuring costs		1	 1_	0.0%		8		3	166.7%
Operating income	\$	12	\$ 15	-20.0%	\$	9	\$	16	-43.8%
Amortization expense		5	5			10		10	
Transaction and integration costs		-	1			1		3	
Restructuring costs		1	 11			8		3	
Adjusted operating income (2)	\$	18	\$ 22	-18.2%	\$	28	\$	32	-12.5%
Depreciation expense		28	 27			55		55	
Adjusted EBITDA <sup>(3)</sup>		46	49	-6.1%		83		87	-4.6%
Adjusted EBITDA margin <sup>(4)</sup>		6.0%	6.0%			5.3%		5.4%	

<sup>&</sup>lt;sup>(1)</sup> Fuel, operating expenses and supplies includes fuel-related taxes.

<sup>(2)</sup> See the "Non-GAAP Financial Measures" section of the press release.

<sup>(3)</sup> Adjusted EBITDA is used by our chief operating decision maker to evaluate segment profit (loss) in accordance with ASC 280.

<sup>&</sup>lt;sup>(4)</sup> Adjusted EBITDA margin is calculated as Adjusted EBITDA divided by Revenue.

# Corporate Summary Financial Table (Unaudited) (In millions)

Three Months Ended June 30, Six Months Ended June 30, Change % 2023 2022 Change % 2023 2022 Revenue \$ \$ 0.0% \$ \$ 0.0% Salaries, wages and employee benefits 7 19 -71.8% -63.2% 11 39 Fuel, operating expenses and supplies 2 6 11 -81.8% 23 -73.9% 0.0% 0.0% Operating taxes and licenses -87.5% Insurance and claims 1 -100.0% 8 Depreciation and amortization 3 5 -40.0% 4 10 -60.0% Transaction and integration costs 17 4 325.0% 38 9 322.2% 5 Restructuring costs 1 400.0% 16 2 700.0% Operating loss (34)\$ (41)-17.1% (76)\$ (91)-16.5% Other income (expense) (1) (1) (3) (1) (4) Depreciation and amortization 3 5 4 10 Transaction and integration costs 17 4 38 9 Restructuring costs 5 2 16 Adjusted EBITDA (2) (10)\$ (34)-70.6% (19)(74)-74.3% \$ \$

<sup>&</sup>lt;sup>(1)</sup> Other income (expense) consists of foreign currency gain (loss) and other income (expense).

<sup>(2)</sup> See the "Non-GAAP Financial Measures" section of the press release.

XPO, Inc. Reconciliation of Non-GAAP Measures (Unaudited) (In millions)

	Three Months Ended June 30,					Six Months Ended June 30,				
		2023		2022	Change %		2023		2022	Change %
Reconciliation of Net Income from Continuing Operations to Adjusted EBITDA										
Net income from continuing operations attributable to common shareholders	\$	31	\$	96	-67.7%	\$	48	\$	128	-62.5%
Debt extinguishment loss		23		26			23		26	
Interest expense		43		31			85		68	
Income tax provision		13		31			17		39	
Depreciation and amortization expense		107		96			208		190	
Transaction and integration costs		17		7			39		14	
Restructuring costs		10		2			34		8_	
Adjusted EBITDA (1)	\$	244	\$	289	-15.6%	\$	454	\$	473	-4.0%
Revenue	\$	1,917	\$	2,047	-6.4%	\$	3,824	\$	3,941	-3.0%
Adjusted EBITDA margin (1) (2)		12.7%		14.1%			11.9%		12.0%	

<sup>&</sup>lt;sup>(1)</sup> See the "Non-GAAP Financial Measures" section of the press release.

<sup>(2)</sup> Adjusted EBITDA margin is calculated as Adjusted EBITDA divided by Revenue.

## XPO, Inc. Reconciliation of Non-GAAP Measures (cont.) (Unaudited) (In millions, except per share data)

Reconciliation of Net Income from Continuing Operations and Diluted Earnings Per Share from Continuing Operations to Adjusted Net Income from Continuing Operations and Adjusted Earnings Per Share from Continuing Operations Shareholders			Three Mor Jun	nths End e 30,	ed		ed		
Part			2023	:	2022		2023		2022
Debt extinguishment loss	from Continuing Operations to Adjusted Net Income from Continuing Operations and Adjuste Earnings Per Share from Continuing Operations	d							
Amortization of acquisition-related intangible assets 14 13 27 27  Transaction and integration costs 17 7 39 14  Restructuring costs 10 2 34 8 Income tax associated with the adjustments above (1) (12) (12) (23) (18)  Adjusted net income from continuing operations attributable to common shareholders (2) \$ 0.71 \$ 1.14 \$ 1.27 \$ 1.60  Weighted-average common shares outstanding  Diluted weighted-average common shares outstanding  Diluted weighted-average common shares outstanding  Obstact the aggregate tax benefit of all non-tax related adjustments reflected in the table above. The detail by line item is as follows:  Debt extinguishment loss \$ 5 \$ 6 \$ 5 \$ 6 6 \$ 6 6 6 6 6 6 6 6 6 6	<u> </u>	\$		\$		\$		\$	
Transaction and integration costs         17         7         39         14           Restructuring costs         10         2         34         8           Income tax associated with the adjustments above (1)         (12)         (12)         (12)         (12)         (23)         (18)           Adjusted net income from continuing operations attributable to common shareholders (2)         \$83         \$132         \$148         \$185           Adjusted diluted earnings from continuing operations per share (2)         \$0.71         \$1.14         \$1.27         \$1.60           Weighted-average common shares outstanding         118         116         117         116           (1) This line item reflects the aggregate tax benefit of all non-tax related adjustments reflected in the table above. The detail by line item is as follows:         Debt extinguishment loss         \$5         \$6         \$5         \$6           Amortization of acquisition-related intangible assets         3         3         3         6         6           Transaction and integration costs         2         1         5         3         3           Restructuring costs         2         2         7         3	Debt extinguishment loss		23		26		23		26
Restructuring costs         10         2         34         8           Income tax associated with the adjustments above (1)         (12)         (12)         (12)         (23)         (18)           Adjusted net income from continuing operations attributable to common shareholders (2)         \$83         132         148         185           Adjusted diluted earnings from continuing operations per share (2)         \$0.71         \$1.14         \$1.27         \$1.60           Weighted-average common shares outstanding         118         116         117         116           (1) This line item reflects the aggregate tax benefit of all non-tax related adjustments reflected in the table above. The detail by line item is as follows:         \$5         6         5         6           4 mortization of acquisition-related intangible assets         \$5         \$6         \$5         \$6           4 mortization and integration costs         \$2         \$6         \$5         \$6           5 mortization and integration costs         \$2         \$1         \$5         \$3           8 mortization and integration costs         \$2         \$1         \$5         \$3         \$3         \$6         \$6         \$6         \$6         \$6         \$6         \$6         \$6         \$6         \$6         \$6         \$6 <td>Amortization of acquisition-related intangible assets</td> <td></td> <td>14</td> <td></td> <td>13</td> <td></td> <td>27</td> <td></td> <td>27</td>	Amortization of acquisition-related intangible assets		14		13		27		27
Income tax associated with the adjustments above (1)  Adjusted net income from continuing operations attributable to common shareholders (2)  Adjusted diluted earnings from continuing operations per share (2)  Adjusted diluted earnings from continuing operations per share (2)  Adjusted diluted earnings from continuing operations per share (2)  Weighted-average common shares outstanding  Diluted weighted-average common shares outstanding  Oil this line item reflects the aggregate tax benefit of all non-tax related adjustments reflected in the table above. The detail by line item is as follows:  Debt extinguishment loss  Debt extinguishment loss  Society of the detail by line item is as follows:  Debt extinguishment loss  Society of the detail by line item is as follows:  Transaction of acquisition-related intangible assets  Society of the detail by line item is as follows:  Transaction and integration costs  Society of the detail by line item is as follows:  Soc	Transaction and integration costs		17		7		39		14
Adjusted net income from continuing operations attributable to common shareholders (2) \$ 83 \$ 132 \$ 148 \$ 185 \$ 185 \$	Restructuring costs		10		2		34		8
Common shareholders (2)         \$ 83         \$ 132         \$ 148         \$ 185           Adjusted diluted earnings from continuing operations per share (2)         \$ 0.71         \$ 1.14         \$ 1.27         \$ 1.60           Weighted-average common shares outstanding           Diluted weighted-average common shares outstanding         118         116         117         116           (1) This line item reflects the aggregate tax benefit of all non-tax related adjustments reflected in the table above. The detail by line item is as follows:           Debt extinguishment loss         \$ 5         6         \$ 5         \$ 6           Amortization of acquisition-related intangible assets         3         3         6         6           Transaction and integration costs         2         1         5         3           Restructuring costs         2         2         7         3	Income tax associated with the adjustments above (1)		(12)		(12)		(23)		(18)
Adjusted diluted earnings from continuing operations per share (2) \$ 0.71 \$ 1.14 \$ 1.27 \$ 1.60  Weighted-average common shares outstanding  Diluted weighted-average common shares outstanding  (1) This line item reflects the aggregate tax benefit of all non-tax related adjustments reflected in the table above. The detail by line item is as follows:  Debt extinguishment loss \$ 5 \$ 6 \$ 5 \$ 6 6 \$ 5 \$ 6 6 \$ 6 6 6 6 6	Adjusted net income from continuing operations attributable to								
Weighted-average common shares outstanding  Diluted weighted-average common shares outstanding  (1) This line item reflects the aggregate tax benefit of all non-tax related adjustments reflected in the table above. The detail by line item is as follows:  Debt extinguishment loss  Debt extinguishment loss  Amortization of acquisition-related intangible assets  Transaction and integration costs  Restructuring costs  Description:  118  116  117  116  117  116  118  117  118  118	common shareholders <sup>(2)</sup>	\$	83	\$	132	\$	148	\$	185
Diluted weighted-average common shares outstanding  118  116  117  116  (1) This line item reflects the aggregate tax benefit of all non-tax related adjustments reflected in the table above. The detail by line item is as follows:  Debt extinguishment loss  Amortization of acquisition-related intangible assets  Transaction and integration costs  Restructuring costs  118  116  117  116  117  116	Adjusted diluted earnings from continuing operations per share (2)	\$	0.71	\$	1.14	\$	1.27	\$	1.60
(1) This line item reflects the aggregate tax benefit of all non-tax related adjustments reflected in the table above. The detail by line item is as follows:  Debt extinguishment loss \$ 5 \$ 6 \$ 5 \$ 6 \$ 6 \$ 6 \$ 6 \$ 6 \$ 6 \$ 6	Weighted-average common shares outstanding								
Debt extinguishment loss         \$         5         \$         6         \$         5         \$         6           Amortization of acquisition-related intangible assets         3         3         6         6           Transaction and integration costs         2         1         5         3           Restructuring costs         2         2         2         7         3	Diluted weighted-average common shares outstanding		118		116		117		116
Debt extinguishment loss         \$         5         \$         6         \$         5         \$         6           Amortization of acquisition-related intangible assets         3         3         6         6           Transaction and integration costs         2         1         5         3           Restructuring costs         2         2         2         7         3	(1) This line item reflects the aggregate tax benefit of all non-tax related adjustments reflected in the tax	able abov	e. The detail	by line ite	em is as follov	vs:			
Transaction and integration costs         2         1         5         3           Restructuring costs         2         2         2         7         3							5	\$	6
Restructuring costs 2 2 7 3	Amortization of acquisition-related intangible assets		3		3		6		6
<u> </u>	Transaction and integration costs		2		1		5		3
\$ 12 \$ 12 \$ 23 \$ 18	Restructuring costs		2		2		7		3
		\$	12	\$	12	\$	23	\$	18

The income tax rate applied to reconciling items is based on the GAAP annual effective tax rate, excluding discrete items, non-deductible compensation, and contribution- and margin-based taxes.

<sup>(2)</sup> See the "Non-GAAP Financial Measures" section of the press release.

	 Three Mor	 ed		Six Months Ended June 30,				
Reconciliation of Cash Flows from Operating Activities of Continuing Operations to Free Cash Flow	2023	 2022	2	2023	2	2022		
Net cash provided by operating activities from continuing operations	\$ 131	\$ 169	\$	207	\$	357		
Payment for purchases of property and equipment	(131)	(119)		(355)		(242)		
Proceeds from sale of property and equipment	 5_	 4		13		7		
Free Cash Flow <sup>(1)</sup>	\$ 5	\$ 54	\$	(135)	\$	122		

<sup>(1)</sup> See the "Non-GAAP Financial Measures" section of the press release.